



TOP REASONS WHY YOUR BUSINESS NEEDS AN EMPLOYEE ASSISTANCE PROGRAM

The success of any company depends heavily on the productivity and work performance of its employees. The ability to function and perform consistently at a high level is greatly aided by Employee Assistance Programs. Companies who have introduced this program to their group benefits are finding positive results for both the employees and their families.

An Employee Assistance Program (EAP) is a confidential workplace service that employers pay for. An EAP helps employees deal with work-life stressors, family issues, financial concerns, relationship problems and even drug or legal concerns. It is often available to both employees and their families to help workers remain productive at work.

Some of the benefits employers see from this program include:

1. Decreased health care costs
2. Increased morale and workplace harmony
3. Reduced absenteeism
4. Reduced overall costs
5. Increased productivity
6. Increased responsibility
7. Increased company loyalty
8. Reduced sick leave
9. Improved work performance
10. Decreased health insurance costs

An EAP can help employers because it makes for happier employees. Employees have a confidential place to go with their personal problems and as a result, they don't carry those stressors into the workplace.

To find out more about adding an Employee Assistance Program to your group benefits, give us a call so we can discuss.



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